

**【Audit Committee Meeting Information】**

Audit Committee	Proposal content and Follow-up processing	Result	The Company's Handling of Audit Committee's Opinions
March 11,2025	<ol style="list-style-type: none"> <li>1.2024 Financial Statements (including consolidated and individual financial statements), Business Report and Final Accounts</li> <li>2. Issue the 2024 "Internal Control System Statement"</li> <li>3. Assess the independence and competence of the visa accountant and their affiliated accounting firm</li> <li>4.Review accounts receivable quarterly to determine whether they need to be transferred to funds for lending to others</li> <li>5.List of Non-Confirmation Services in 2025</li> </ol>	Pass	The proposal was submitted to the board of directors for approval by all attending directors
May 8,2025	<ol style="list-style-type: none"> <li>1.Consolidated financial statements for the First quarter of 2025</li> <li>2. Endorsement and guarantee for subsidiary FERRULE PRECISION CO., LTD.</li> <li>3. Review accounts receivable quarterly to determine whether they need to be transferred to other funds for lending</li> </ol>	Pass	The proposal was submitted to the board of directors for approval by all attending directors
August 5,2025	<ol style="list-style-type: none"> <li>1.Election of Audit Committee Convenor</li> <li>2. Consolidated financial statements for the Second quarter of 2025</li> <li>3.Provide financing and credit tor subsidiary of FERRULE PRECISION CO., LTD.</li> <li>4.Foreign exchange hedging operations</li> <li>5. Review accounts receivable quarterly to determine whether they need to be transferred to other funds for lending</li> </ol>	Pass	The proposal was submitted to the board of directors for approval by all attending directors

<b>Audit Committee</b>	<b>Proposal content and Follow-up processing</b>	<b>Result</b>	<b>The Company's Handling of Audit Committee's Opinions</b>
November 6,2025	<ol style="list-style-type: none"> <li>1. Consolidated financial statements for the third quarter of 2025</li> <li>2.Revised the 「 Regulations Governing the Acquisition and Disposal of Assets 」</li> <li>3.Revised the 「 Sustainable Development Best Practice Principles 」</li> <li>4.Revised the 「 Regulations Governing Establishment Control System-Labor and wage cycle 」and 「 Internal Audit-Labor and wage cycle 」</li> <li>5. Review accounts receivable quarterly to determine whether they need to be transferred to other funds for lending</li> </ol>	Pass	The proposal was submitted to the board of directors for approval by all attending directors
December 23,2025	<ol style="list-style-type: none"> <li>1.2026 Budget</li> <li>2.Review accounts receivable quarterly to determine whether they need to be transferred to other funds for lending</li> </ol>	Pass	The proposal was submitted to the board of directors for approval by all attending directors

## 【Salary and Compensation Committee Meeting Information】

Salary and Compensation Committee	Proposal content and Follow-up processing	Result	The Company's Handling of Salary and Compensation
March 11,2025	1.Revised 「Corporation Article of Incorporation」 2.Definition and the rage of the 「Non-executive employee」 3.Review of the allocation of directors' and employee ' remuneration 2024 4.Change of company Manager 5.Chante of branch Manager 6.Financial Statements (including consolidated and individual financial statements), Business Report and Final Accounts for 2024 7.Loss compensation for 2024 8.Discussion on cash payments from capital reserves 9.Election of the tenth board of directors (including independent directors) 10.Discuss the date and location of the 2025 Annual General Meeting of Shareholders 11.Issue the 「2024 Internal Control system statement」	Pass	The proposal was submitted to the board of directors for approval by all attending directors

<b>Salary and Compensation Committee</b>	<b>Proposal content and Follow-up processing</b>	<b>Result</b>	<b>The Company's Handling of Salary and Compensation</b>
	<p>12. Assess the independence and competence of the Accountant and their affiliated</p> <p>13. Review accounts receivable quarterly to determine whether they need to be transferred to other funds for lending</p> <p>14. List of Non-Confirmation Services in 2025</p>	Pass	The proposal was submitted to the board of directors for approval by all attending directors
December 23, 2025	<p>1. Discussion on Managers' year-end bonuses and performance bonuses for 2025</p> <p>2. Changes in Finance Manger, Accounting Manger, and Corporate Governance Manger</p>	Pass	The proposal was submitted to the board of directors for approval by all attending directors